

CALPAC - Volunteer Policy

Introduction

CALPAC exists to achieve its vision statement and aims and objectives.

In line with this CALPAC seeks to involve volunteers to:

Ensure the association meets the needs of all members.

Provide angling for all.

Increase our contact with the local and wider community. To raise awareness of how angling can increase a person's wellbeing, also the relationship between angling and conservation.

Principles

This Volunteering Policy is underpinned by the following principles:

- CALPAC will ensure that volunteers are properly integrated into the organisational structure and that mechanisms are in place for them to contribute to CALPAC's work.
- CALPAC expects that committee members at all levels will work positively with volunteers and, where appropriate, will actively seek to involve them in their work.
- CALPAC recognises that volunteers require satisfying work and personal development and will seek to help volunteers meet these needs, as well as providing the training for them to do their work effectively.

Recruitment

All prospective volunteers will be interviewed to find out what they would like to do, their skills, suitability and how best their potential might be realised.

Expenses

All volunteers will have their travel and other expenses reimbursed, should they so request.

Induction and training

All volunteers will receive an induction into CALPAC and their own area of work. Training will be provided as appropriate.

The Volunteer's Voice

Volunteers are encouraged to express their views about matters concerning CALPAC and its work.

Insurance

All volunteers are covered by CALPAC's insurance policy whilst they are on any CALPAC fishery or engaged in any work on CALPAC's behalf.

Health and Safety

Volunteers are covered by CALPAC's Health and Safety Policy, a copy of which is available on the website.

Confidentiality

Volunteers will be bound by the same requirements for confidentiality as any committee member.